

County of Los Angeles CHIEF EXECUTIVE OFFICE

Kenneth Hahn Hall of Administration 500 West Temple Street, Room 713, Los Angeles, California 90012 (213) 974-1101 http://ceo.lacountv.gov

March 6, 2009

Board of Supervisors GLORIA MOLINA First District

MARK RIDLEY-THOMAS Second District

ZEV YAROSLAVSKY Third District

DON KNABE Fourth District

MICHAEL D. ANTONOVICH Fifth District

To:

Supervisor Don Knabe, Chairman

Supervisor Gloria Molina

Supervisor Mark Ridley-Thomas Supervisor Zev Yaroslavsky Supervisor Michael D. Antonovich

From:

William T Fujioka

Chief Executive Officer

AUDITOR-CONTROLLER MANAGEMENT PROMOTION EXCEEDING \$150,000

Consistent with the County's policies on management appointments, the Department of Auditor-Controller requests authorization to appoint Ms. Maria M. Oms to the position of Chief Deputy, Auditor-Controller (UC) at an annual salary of \$181,500.00 per year (\$15,125.00 per month), placing her onto MAPP Tier I Salary, Range R18, and represents a 6.43% salary increase over her current base salary of \$170,541.60 per year (\$14,211.80 per month).

Ms. Oms is well qualified with over 33 years of progressively responsible experience, including 17 years in executive management. For the past five years, Ms. Oms has held the title of Assistant Auditor-Controller (UC) providing direction and leadership to several divisions, including Accounting, Audit, Countywide Contract Monitoring, Countywide payroll, Office of County Investigations, Disbursements and Property Tax. Ms. Oms also serves as a chairperson on the Claims Board and is actively involved in the Audit Committee.

Ms. Oms consistently exceeds her MAPP performance expectations each year. Under her leadership, the Audit-Controller assisted departments in converting social services contracts to outcome-based contracts; established a program of continuous monitoring of financial transactions to identify non-compliance with County financial and purchasing policies and practices; performed a Countywide risk assessment to prioritize audit engagements in the payroll/personnel area; and performed numerous challenging special studies and audits.

"To Enrich Lives Through Effective And Caring Service"

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Based upon this information, we recommend that the Department's request be approved. In accordance with the policy on managerial salaries, please advise this office if you would like this request placed on an upcoming agenda for Board action. Unless otherwise instructed by March 20, 2009, we will authorize the Department to proceed with this appointment.

Please contact Deputy Chief Executive Officer, Ellen Sandt at (213) 974-1186 if you have any questions or need additional information regarding this matter.

WTF:ES GS:LM:cg

c: Executive Officer, Board of Supervisors Auditor-Controller

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